



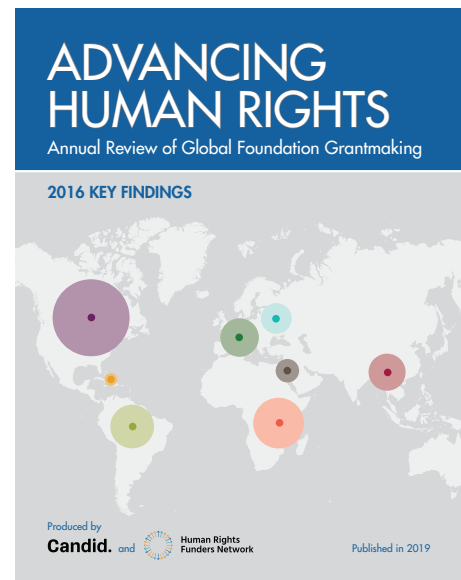
## Fostering Learning and Collaboration

After gathering and analyzing survey responses from our members about their varied approaches, we worked closely with an Advisory Committee to draft a set of aspirational grantmaking principles to support and challenge our networks to live up to a higher standard. In 2020, we will collect and incorporate feedback from our members and civil society organizations on the principles, then jointly explore how funders can apply them in practice.

## Expanding Evidence and Mapping the Field

In collaboration with Candid, Ariadne, and Prospera, in July we released our [latest report on the evolving human rights funding landscape](#). By offering a map of the field, we hope to equip organizations to make smarter, more strategic decisions about their work.

In response to feedback from our 2018 [research evaluation](#), the report takes a deeper look at the funding practices of our members as compared to other funders, and highlights funders from the Global South and East. Presented in a new, more engaging format, it also offers greater context and insight into our methodology. Following the report's release, we published a [blog](#) emphasizing reflections and recommendations from human rights funders in the Global South and East, reinforced by the data.



## Rethinking Funder Approaches to Civic Space

As human rights philanthropy expands and transforms, so do the challenges it faces. Governments and media often portray international funders as foreign agents, and use counterterrorism to justify imposing burdensome administrative requirements — or outright bans on foreign funding. Closing civic space, coupled with threats to cross-border philanthropy, create especially serious obstacles for our members and their work. As the field develops new approaches, works to ensure the efficient use of limited resources, and assesses needs and gaps, effective coordination is essential.

In this context, the [Funders' Initiative for Civil Society](#) (FICS) — a partnership supported by HRFN, Ariadne and Global Dialogue — has a vital role to play, developing critical resources for funders seeking to respond to the closing space for civil society. HRFN's leadership in FICS, which includes serving on its Management Board, gives us an opportunity to inform its theory of change and contribute to a shared vision and goals for collaborative work.

## Human Rights Funders Network Staff

Fatou Bah, Administrative Assistant  
Rebecca Landy, Director of Engagement  
Camille Serrano, Membership and Operations Associate  
Rachel Thomas, Director of Research Initiatives  
Catherine Townsend, Transition Director

**As we bid farewell to these colleagues, we are grateful for their hard work and dedication.**

Jenna Capecci, Deputy Director  
Mona Chun, Executive Director  
Rebekah Cockram, Program Associate  
Xin Xin, Communications and Development Manager



## Our Leadership Transition

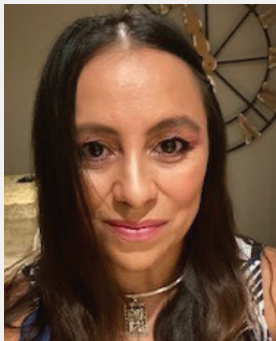
### A Fond Farewell

After 10 years of leadership, which saw her amplify the participation of Global South and East donors, explore new models of grantmaking, and pioneer research into global funding trends, in June Mona Chun stepped down as Executive Director of HRFN. Mona's contributions laid the bedrock for our development as a network and we could not be more grateful for her vision and steady hand.



### Interim Leadership

During the latter half of 2019, Catherine Hyde Townsend supported HRFN as Transition Director, providing program and operations oversight and coordinating the search for a new Executive Director. Having joined HRFN as its first paid staff member in 2004, and serving as an engaged member ever since, Catherine's seasoned leadership and intimate knowledge of the network and human rights philanthropy were integral to shepherding us through this transition.

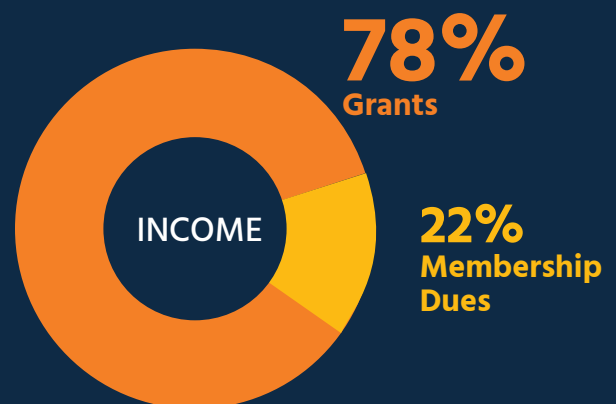


### A Robust Search

In June, we launched a search for our new Executive Director, partnering with the Nonprofit Professionals Advisory Group to conduct a thorough search guided by a strong commitment to diversity, equity, and inclusion, and to broad consultation. The process engaged more than 100 stakeholders, and included a member survey to solicit suggestions for candidates and leadership priorities. We are thrilled that this search yielded an exceptional new leader for the network: Ana María Enríquez, who begins her tenure in 2020.

## FINANCIAL SUPPORT

In 2019, Human Rights Funders Network's operating expenses totaled \$867,278. Our income included approximately 78 percent grants and 22 percent membership dues, the latter contributed by 87 funding institutions.





## Human Rights Funders Network

### A special thanks to the following members for their contributions of general operating or other institutional support to HRFN in 2019:

Ford Foundation  
Foundation for a Just Society  
Jacob and Hilda Blaustein Foundation  
NoVo Foundation

Oak Philanthropy Limited  
Open Society Foundations  
Sigrid Rausing Trust  
Wellspring Philanthropic Fund

### Thank you to our members! Your generous dues support makes our work possible.

#### \$20,000+

Ford Foundation  
Foundation for a Just Society  
NoVo Foundation  
W. K. Kellogg Foundation

Semillas – Sociedad Mexicana pro Derechos de la Mujer  
Sigrid Rausing Trust  
TrustAfrica

#### \$2,500-\$3,000

Freedom House  
Fundación Avina  
General Service Foundation  
Global Fund for Community Foundations  
NEO Philanthropy  
SAGE Fund  
Stewart R. Mott Foundation  
Tamalpais Trust  
Tevah Fund  
Thousand Currents  
UHAI – EASHRI  
Unitarian Universalist Service Committee  
Urgent Action Fund – Africa  
Urgent Action Fund for Women's Human Rights

#### \$1,000-\$2,000

Access Now  
African Women's Development Fund  
Appleton Foundation  
Astraea Lesbian Foundation for Justice  
CarEth Foundation

Channel Foundation

Chino Cienega Foundation  
Disability Rights Fund  
EMpower – The Emerging Markets Foundation  
Equality Fund  
Euro-Mediterranean Foundation to Support Human Rights Defenders  
Firelight Foundation  
Fondo Centroamericano de Mujeres  
Fund for Global Human Rights  
Global Dialogue  
Global Fund for Children  
Horizons Foundation  
Instituto Betty e Jacob Lafer  
MADRE  
Media Democracy Fund  
New Israel Fund  
Overbrook Foundation  
Partners Asia  
Seattle International Foundation  
Summit Charitable Foundation  
Unitarian Universalist Holdeen India Program  
Urgent Action Fund – Latin America  
Women's Fund Asia

#### \$200-\$750

As You Sow  
Brazil Human Rights Fund  
CASA Socio-Environmental Fund  
Dorothea Haus Ross Foundation  
Fonds pour les Femmes Congolaises  
HER Fund  
Hivos  
HOW Fund  
International Center on Nonviolent Conflict  
Jacob Blaustein Institute for the Advancement of Human Rights  
Jonathan S. Lee  
Mize Family Foundation  
Mongolian Women's Fund  
Neelan Tiruchelvam Trust  
Peace Direct  
Sum of Us  
TCC Group  
United Methodist Women  
Until There's a Cure Foundation  
Urgent Action Fund – Asia and Pacific  
Women's Fund in Georgia

#### \$15,000

Libra Foundation  
Porticus

#### \$10,000

11th Hour Project  
American Jewish World Service  
Arcus Foundation

#### \$7,500

Christensen Fund  
Global Fund for Women  
Humanity United  
Wallace Global Fund

#### \$5,000

Freedom Fund  
FRIDA – The Young Feminist Fund  
Front Line Defenders  
Global Greengrants Fund  
Harry L. and Eleanor A. Schick Philanthropic Fund  
John D. and Catherine T. MacArthur Foundation  
Levi Strauss Foundation  
Mama Cash