

NON-GRANTMAKER PANELIST PARTICIPATION POLICY

Human Rights Funders Network (HRFN) strives to provide its grantmaker members with learning environments that advance their professional practice and are free of solicitation from grant-seekers. In this regard, we welcome non-grantmaker panelists to join us for portions of the conference with the following guidelines in mind:

- We do not allow additional or substitute representatives from a non-grantmaker panelists' organization to attend any portion of the meeting.
- There are a limited number of "funder-only" sessions denoted as such in the conference program, and we ask non-grantmakers to observe that request.
- We ask non-grantmaker attendees to act as observers and leave the floor open for grantmakers to drive the discussion according to their interests and questions. However, non-grantmaker participation in small group discussions, networking discussions, and in the feedback/evaluation process of the meeting is welcome and encouraged!
- Fundraising and solicitation of funds/meetings/clients are absolutely prohibited at HRFN
 meetings. While it is permissible to organically follow up with contacts made at the
 meeting, it is counter to the culture of HRFN conferences to pursue potential funders or
 clients and request meetings, funding, consulting jobs, etc. on site or in advance of the
 conference.