SIGRID RAUSING TRUST: EXECUTIVE DIRECTOR

The Sigrid Rausing Trust is a major UK grant giving foundation which focuses on human rights, including work on discrimination and corruption. We have two new programmes in the areas of nature conservation and arts. We give long-term core support to our partners, and have a particular regional focus on the former Soviet Union, the Balkans, Central and Eastern Europe, the Middle East North Africa, and three countries in Africa: Kenya, Zimbabwe, and South Africa. We also fund a number of projects and organisations in Britain. The Trust awarded £32m in grants in 2018, and our 2019 budget is £49 million. We plan to expand our funding substantially in the next ten years.

Poonam Joshi, who has overseen an initial expansion and a successful strategic review, is stepping down from her leadership role, but will be maintaining links with the Trust as a senior adviser. We are therefore seeking a new Executive Director to lead a staff team of sixteen, and to support an Executive Board of four trustees, and four members of the International Board.

The Executive Director will be responsible for leading the organisation through a period of ambitious growth and expansion. This will include working closely with the Boards on implementing new strategic priorities, managing an experienced programme team to deliver effective grant making in challenging contexts, and representing the Trust externally.

The successful candidate will be able to demonstrate extensive knowledge of the Trust's areas of interest, and commitment to its values, as well as the ability to provide clear, informed direction to staff working on different programmes in diverse regions and countries. Strong analytical and communication skills are essential, as is agility across cultures and world views. Previous grant-making experience will be an advantage.

For more information about the Trust visit our website www-sigrid-rausing-trust.org. The Trust is only able to accept applications from candidates with the right to work in the UK. To apply, please send your curriculum vitae, a covering letter outlining why you wish to be considered for the role, and details of two referees (to be contacted only after interview) to <code>jobs@srtrust.org</code>, to reach us by 10 a.m. on Monday 17th December.