

RENDICIÓN DE WENTAS/ ACCOUNTABILITY



ADAPTABILITY AND LEARNING ADAPTABILIDAD Y APRENDIZAJE

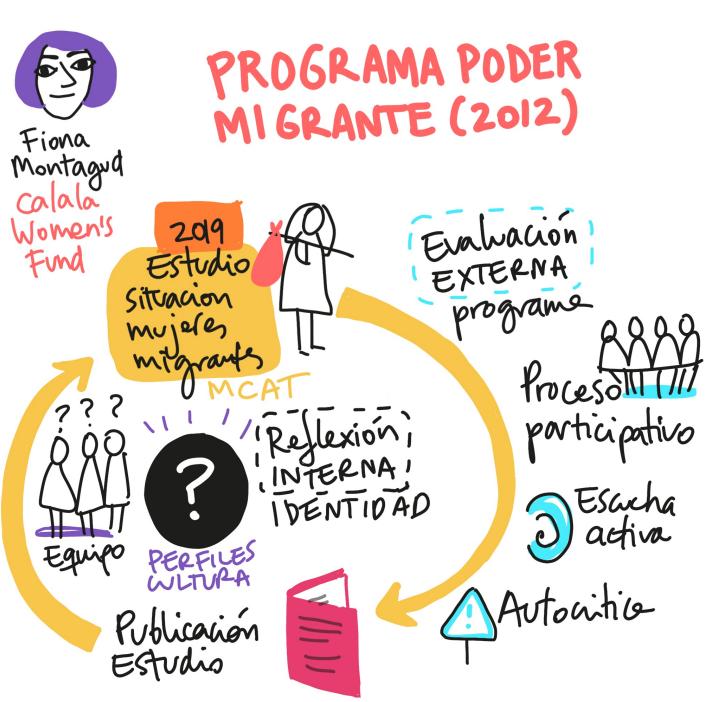
IN YOUR DAILY LIFE, WHO DO YOU TALK TO MOST?

WHO CAN
CHANGE YOUR
MINO?

WHERE IS YOUR FROM?

HOW DO YOU FEEL WHEN SOMETHING IS NOT WORKING?

WHO MAKES THE FUNDING DECISIONS?

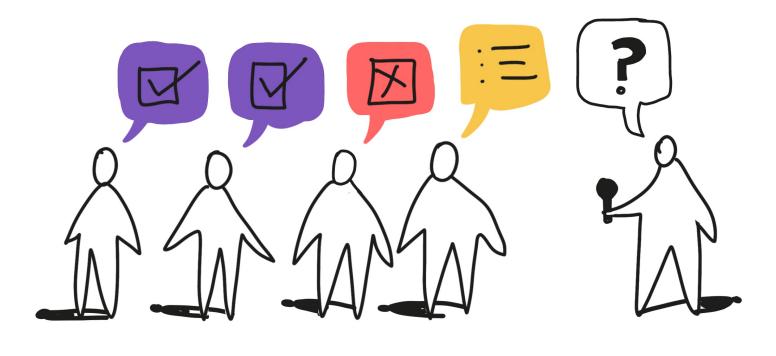




> Protect our partners > Reflect on where does > Reflect on where does our funding come from? our funding come from? > Listening: Get feedback about our work. CHALLENGES

Brasil

> Toxic relationships in orgs.
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> Accountability can be difficult!



Grantees feed-back survey is a very interesting tool.
Also survey those who did Not get the funding

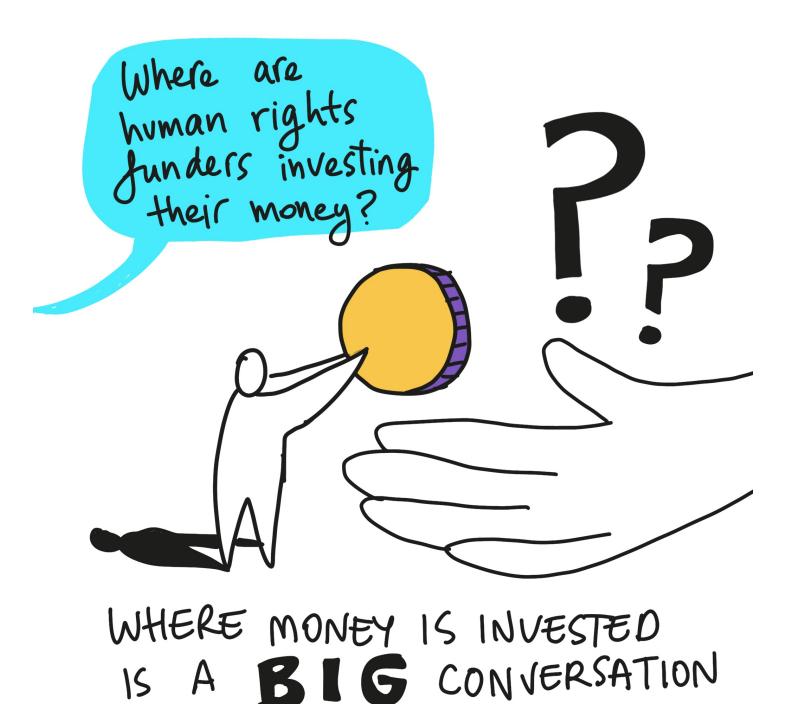
Long term

QUESTION
THE
WHOLE
STRUCTURE
AND WAY
OF WORKING

This is a

FROM

A CHALLENGE



HOW TO MAKE PROCESSES MORE TRANSPARENT?

Distribute power

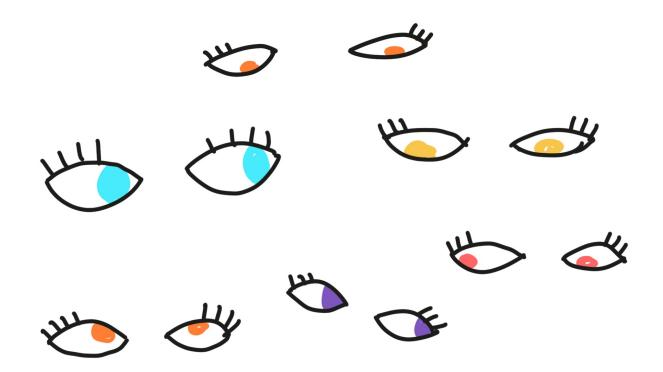
Engage différent actors in decision making or processes



Principles project Workshop 4. Illustrated by Marina Roa from SenseTribe

IT IS VERY IMPORTANT TO CREATE A SPACE TO





FUNDERS CAN LEARN SO MUCH FROM PARTNERS AND THEIR VISIONS