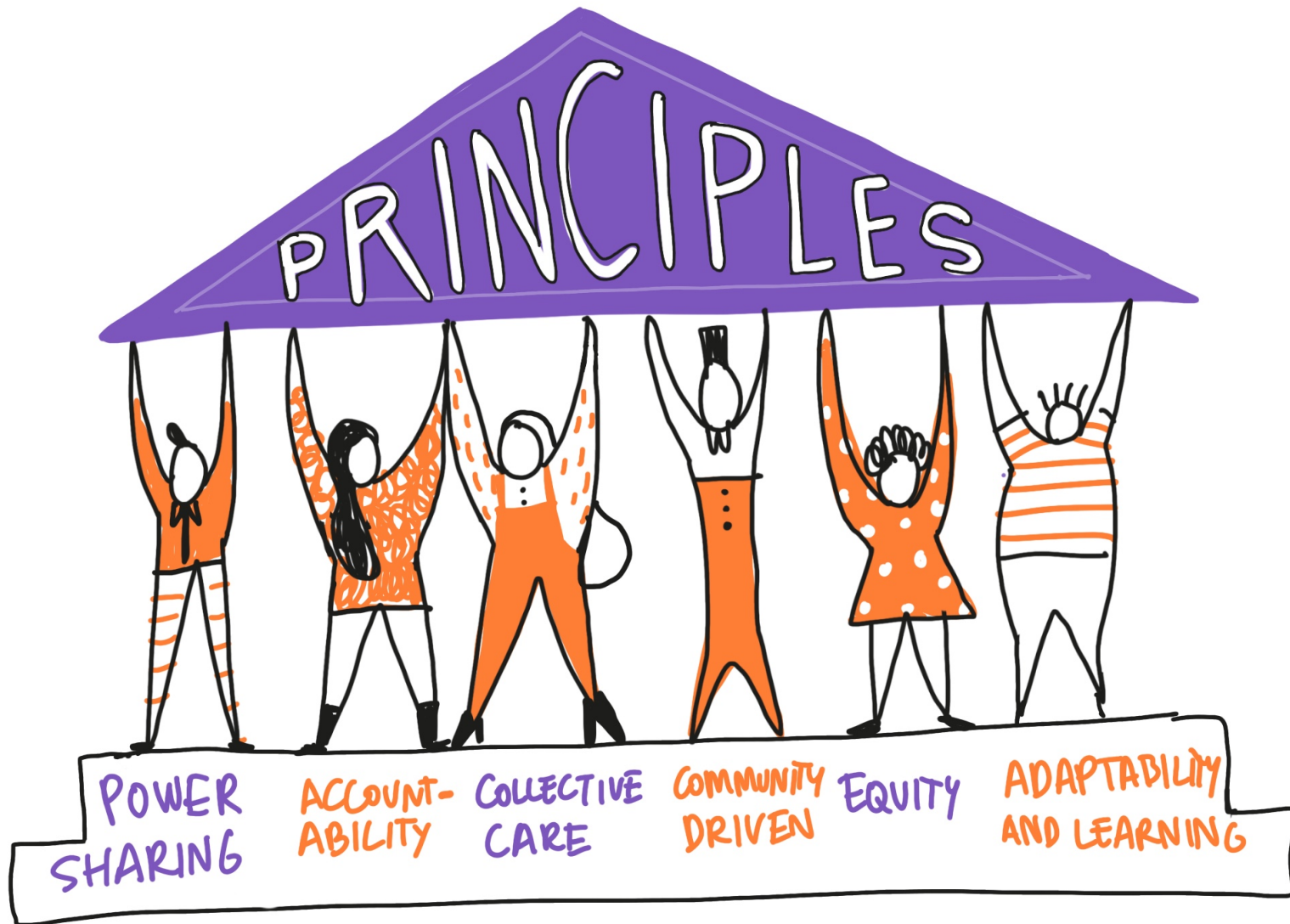
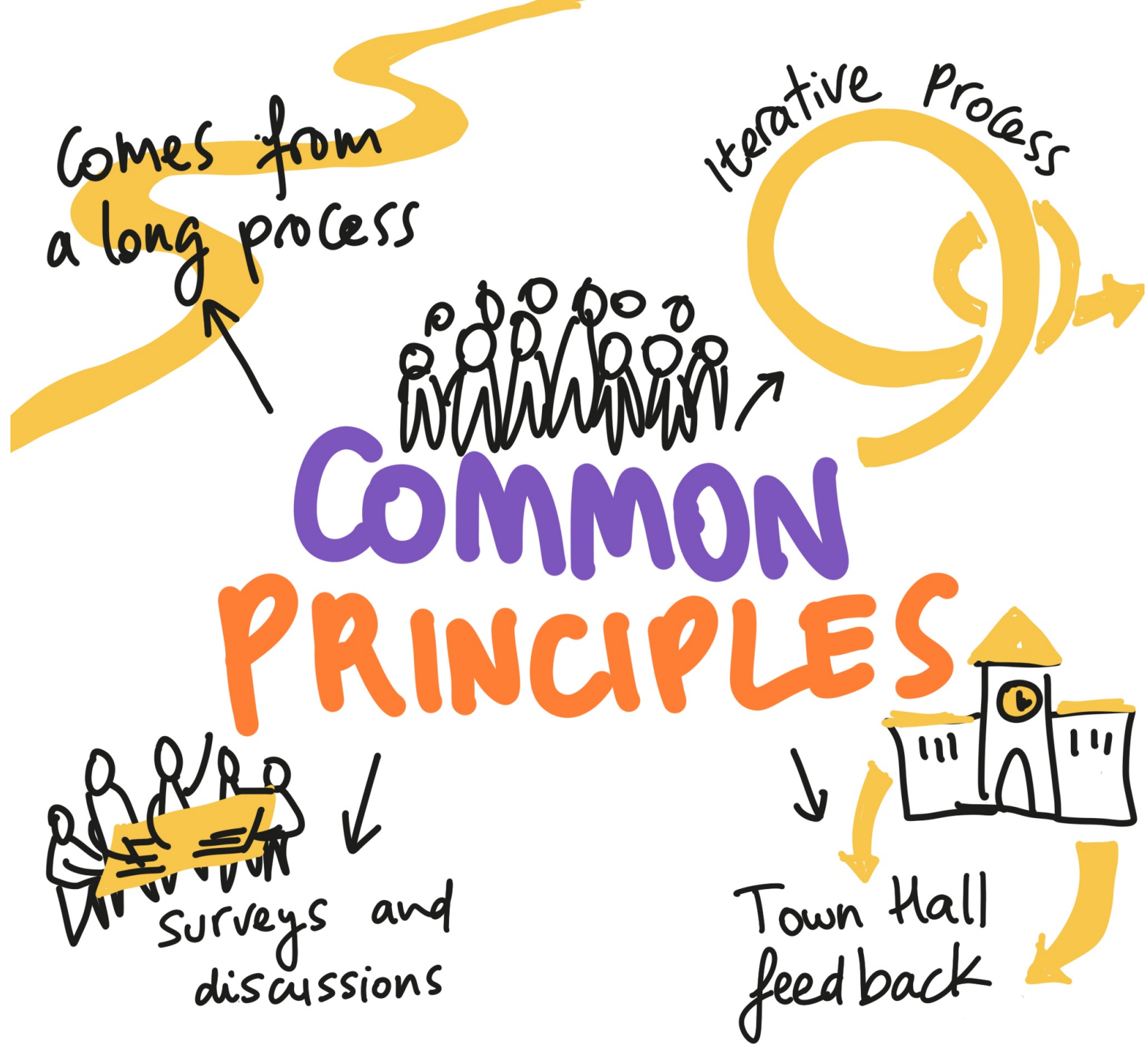
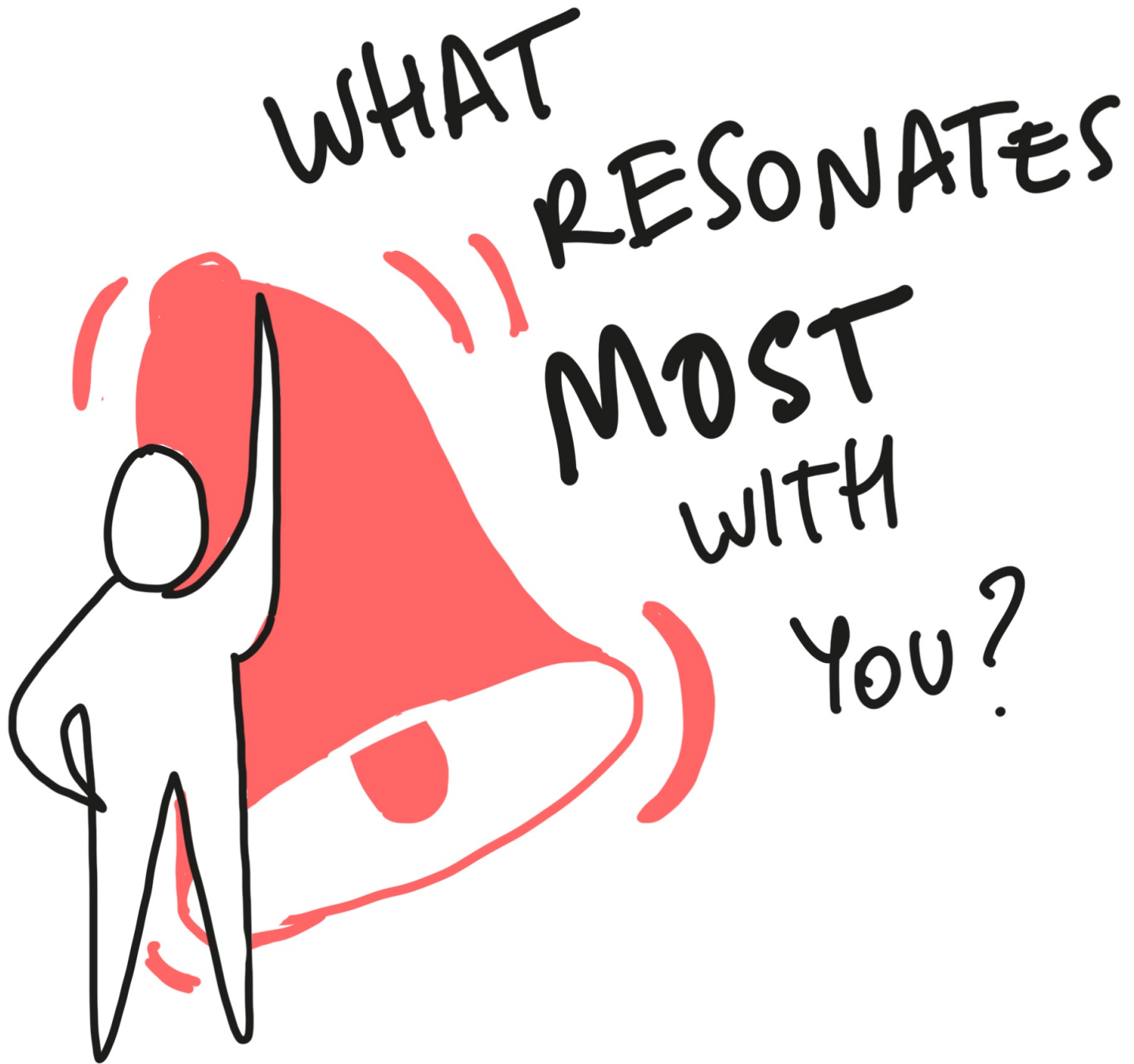


HUMAN RIGHTS GRANTMAKING














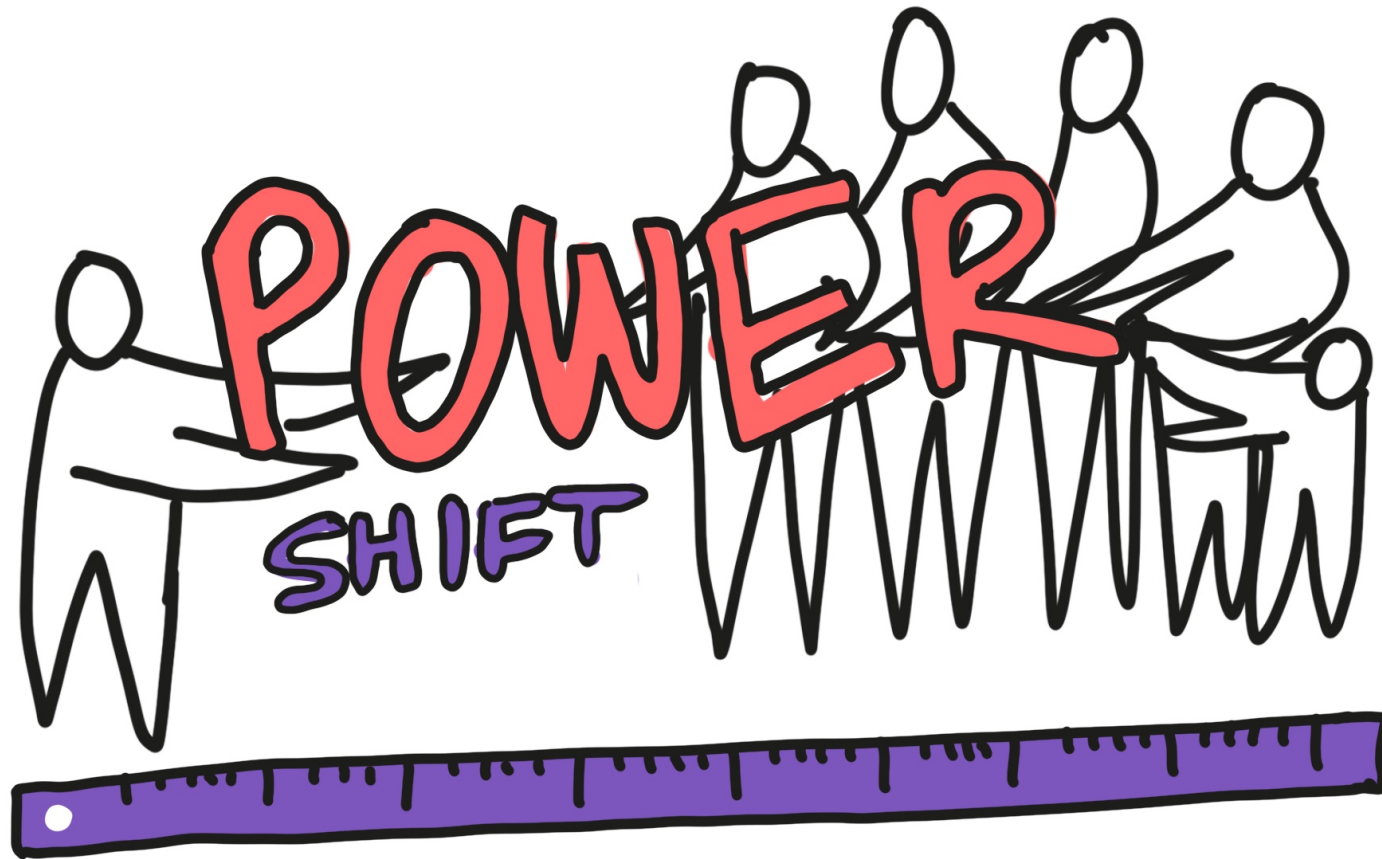
WHO
is listened to when
it comes to calls
for accountability?



is **KEY** for marginalized groups. It needs to be **CLEARLY INCLUDED** in the principles & decision process

HOW TO CREATE **IMPACT** in COMPLEX contexts?





How DO WE **QUANTIFY**
How much **POWER**
COMPLEX ORGANIZATIONS
WANT TO **SHIFT**?

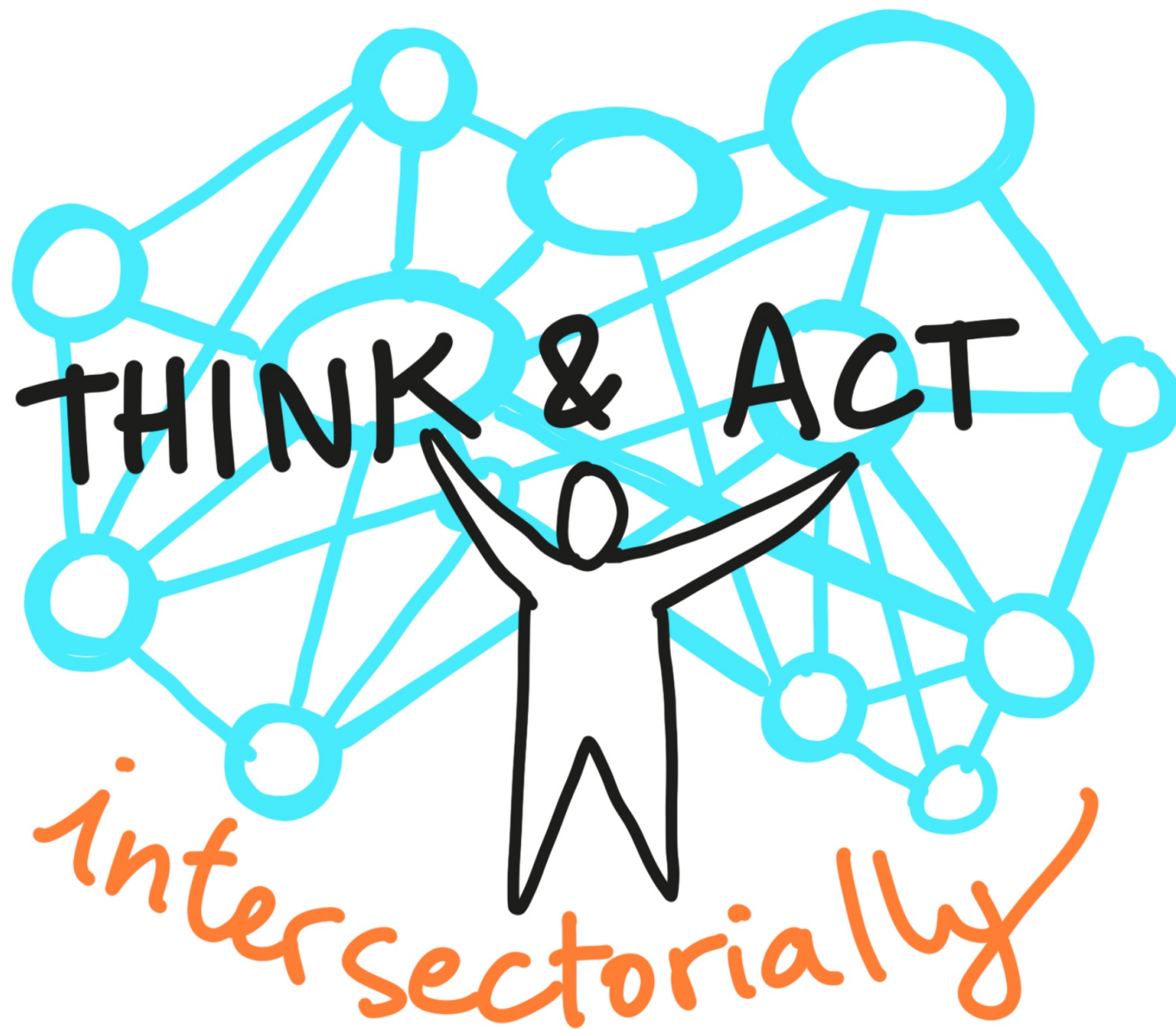


will help
to SHIFT
POWER





We need to **SHARE** when
THINGS GO **BADLY,**
not only when they go well





FUNDER ORGANIZATIONS
ENGAGE AND INFORM
ABOUT THEIR
STRATEGY

